Middle School Pathways to Your Future

EXPLORING

CAREER CLUSTERS

This toolkit and related materials are available online at: PathwaysWV.org
The West Virginia Division of Rehabilitation Services (DRS) has developed this manual for teachers, counselors, and parents/guardians to assist 8th grade students with disabilities in their transition journey into the adult world of living, learning, and work. Transition education requirements are prompted by the Workforce Innovation and Opportunity Act (WIOA), the Individuals with Disabilities Education Act (IDEA 2004), and Section 504 of the Rehabilitation Act. These Federal Acts aim to ensure that students with disabilities begin receiving transition services at age 14. In West Virginia, WIOA requires the availability of five primary Pre-Employment Transition Services for students ages 14-21. These focus areas are: Job Exploration/Career Counseling, Work-Based Learning, Counseling on Postsecondary Education Opportunities, Workplace Readiness Training, and Instruction in Self-Advocacy.

Additionally, West Virginia Board of Education Policy 2315 mandates that during the 8th grade year, all students shall be provided ongoing opportunities during the school day for career exploration and self-discovery involving student needs assessments, career and interest inventories, learning style inventories, self-reflections, and career inquiry. This instruction will provide the knowledge needed to develop their Personalized Education Plan (PEP) prior to entering high school.

Though all 8th grade students could benefit from participating in the content, this manual was designed for students with disabilities. These lessons assist in the exploration of the sixteen Career Cluster areas included within the student’s PEP, job exploration, and interest inventory activities. DRS counselors or education providers can use lessons to deliver instruction in whole class, small group, or individual settings. The lessons should be modified to accommodate for various student needs. There is an electronic version of the manual on the website www.PathwaysWV.org. Completion of these thirty-minute lessons will enable 8th grade students to make an informed choice of a career cluster path for high school classes.

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Kelly Duffield, Clay County Schools Project Aware Coordinator
Leslie Osburn, Clay County High School Guidance Counselor
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“What do you want to be when you grow up?”

You’ve probably heard this question as long as you can remember. When you were 5 years old, it was pretty easy to answer. On Monday some of us were going to be doctors, on Tuesday it was a ballet dancer or maybe a football player, and by Friday we had traded in the tutus and footballs for firefighter hoses.

Once you enter high school, however, that question takes on a whole new meaning. Before you finish your 8th grade year, you will start making decisions about the various career clusters you want to explore. Career Clusters are categories of jobs or occupations in the same field of work that require similar skills. You can use Career Clusters to help focus education plans toward obtaining the necessary knowledge, skills, and training for success in a particular field. Each cluster has a recommended series of classes to complete by the time you graduate. Sound important? It really is! This is why 8th grade is the perfect time to create your Pathways Journey.

The following lessons will help you to navigate, choose, explore, and document your Pathways Journey to help you make the most informed decisions about your high school courses and post-high school plans. While completing these lessons, we will walk you step by step through this process. At the end, you will have a game plan so that you can be confident in choosing the career clusters that most interests you!

Get ready - You will need a computer, this guide, and a pen or pencil.

Let's get started!
EXPLORING CAREERS – CAREER CLUSTERS

Career Clusters are categories of jobs or occupations in the same field of work that require similar skills. You can use Career Clusters to help focus education plans toward obtaining the necessary knowledge, skills, and training for success in a particular field. Following are 16 career clusters with descriptions and related career pathways.

**Agriculture, Food and Natural Resources**
*Processing, production, distribution, financing, and development of agricultural commodities and natural resources.*
- Agribusiness Systems
- Animal Systems
- Environmental Service Systems
- Food Products & Processing Systems
- Natural Resources Systems
- Plant Systems
- Power, Structural & Technical Systems

**Architecture and Construction**
*Designing, planning, managing, building, and maintaining the built environment.*
- Construction
- Design/Pre-Construction
- Maintenance/Operations

**Arts, Audio-Video Technology, and Communications**
*Creating, exhibiting, performing, writing, and publishing multimedia content*
- A/V Technology & Film
- Journalism & Broadcasting
- Performing Arts
- Printing Technology
- Telecommunications
- Visual Arts

**Business, Management, and Administration**
*Planning, organizing, directing, and evaluating functions essential to productive business operations.*
- Administrative Support
- Business Information Management
- General Management
- Human Resources Management
- Operations Management

**Education and Training**
*Providing education and training services, and related learning support services.*
- Administration & Administrative Support
- Professional Support Services
- Teaching/Training
Career Clusters

Finance
Planning/managing finances and investments; managing banking, insurance, and business finances.
• Banking Services
• Business Finance
• Insurance
• Securities & Investments

Government and Public Administration
Performing government functions at the local, state and federal levels.
• Foreign Service
• Governance
• National Security
• Planning
• Public Management & Administration
• Regulation
• Revenue & Taxation

Health Science
Providing diagnostic and therapeutic services, health information, support services, and biotechnology research and development.
• Biotechnology Research & Development
• Diagnostic Services
• Health Informatics
• Support Services
• Therapeutic Services

Hospitality and Tourism
Operating restaurants and other food services, lodging, attractions, recreation events, and travel-related services.
• Lodging
• Recreation, Amusements & Attractions
• Restaurants & Food/Beverage Services
• Travel & Tourism

Human Services
Providing services for individuals and families and serving human needs.
• Consumer Services
• Counseling & Mental Health Services
• Early Childhood Development Services
• Family & Community Services
• Personal Care Services

Information Technology
Designing, supporting, and managing hardware, software, multimedia, and systems integration services.
• Information Support & Services
• Network Systems
• Programming & Software Development
• Web & Digital Communications

The CareerOneStop has online videos about each of the Career Clusters. Learn more: https://www.careeronestop.org/videos/careervideos/career-videos.aspx
Law, Public Safety, Corrections, and Security
Providing legal, public safety, protective services and homeland security.
• Correction Services
• Emergency & Fire Management Services
• Law Enforcement Services
• Legal Services
• Security & Protective Services

Science, Technology, Engineering and Mathematics
Performing scientific research and professional and technical services, including laboratory and testing services, and research and development services.
• Engineering & Technology
• Science & Mathematics

Manufacturing
Processing of materials into intermediate or final products.
• Health, Safety, & Environmental Assurance
• Logistics & Inventory Control
• Maintenance, Installation, and Repair
• Manufacturing Production Process Development
• Production
• Quality Assurance

Transportation, Distribution and Logistics
Managing movement of people, materials, and goods by road, pipeline, air, rail, and water.
• Facility & Mobile Equipment Maintenance
• Health, Safety, & Environmental Management
• Logistics Planning & Management Services
• Sales & Service
• Transportation Operations
• Transportation Systems/Infrastructure
• Planning, Management, & Regulation
• Warehousing & Distribution Center
• Operations

Marketing
Performing marketing activities to reach organizational objectives.
• Marketing Communications
• Marketing Management
• Marketing Research
• Merchandising
• Professional Sales

Source: Based on the national Career Clusters® Framework - Advance CTE: State Leaders Connecting Learning to Work
https://careertech.org/

To explore WV Department of Education resources specific to the Career Clusters, visit:
https://wvde.us/middle-secondary-learning/career-exploration/career-cluster-specific-resources/
### Plans for 1st Year After High School

**12th Grade**

- History
- English
- Math
- Spanish
- Science
- Physical Education

**11th Grade**

- English
- Math
- Science
- Social Studies
- Arts
- Physical Education

**10th Grade**

- English
- Math
- Science
- Social Studies
- Arts
- Physical Education

### Program of Study

**Four Personalized Courses:**

- Algebra
- English
- History
- Science

**Additional Courses:**

- AP English Language and Composition
- AP Biology
- AP Chemistry

### Select a Career Cluster

**Sample - Personalized Education Plan (PEP)**

- **Career Interests:**
  - Hospitality and Tourism
  - Business Management and Administration
  - Communication and Media
  - Health Science
  - Agriculture, Food, and Natural Resources
  - Construction and Transportation

Choose one option:

- **CTE Program of Study:**
  - Logistics
  - Manufacturing
  - Information Technology
  - Health Science
  - Hospitality and Tourism
  - Business Management and Administration
  - Communication and Media
  - Agriculture, Food, and Natural Resources
  - Construction and Transportation

### Notes:

- The plan must align with the 2019-2021 Statewide Course of Study for High School.
- Each course must be taken for a full year to count towards graduation.
- Students must earn at least 24 credits to graduate.
STEP 1:
Write your name above.

STEP 2:
As you complete each lesson, fill in the boxes below. If there was a specific job that interested you within that cluster, write it down! You will reference this page after each lesson.

STEP 3:
Rank each Cluster from 1 to 5 on how well it fits you. 5 means it is a perfect fit, 1 means not interested at all, and 3 is neutral (don’t hate it, don’t love it-just not sure).

CLUSTER 1
AGRICULTURE, FOOD, NATURAL RESOURCES

Jobs that interest me:

____________________
____________________
____________________

Ranking: 1 2 3 4 5

CLUSTER 2
ARCHITECTURE AND CONSTRUCTION

Jobs that interest me:

____________________
____________________
____________________

Ranking: 1 2 3 4 5

CLUSTER 3
ARTS, AV TECH AND COMMUNICATIONS

Jobs that interest me:

____________________
____________________
____________________

Ranking: 1 2 3 4 5

CLUSTER 4
BUSINESS MANAGEMENT & ADMINISTRATION

Jobs that interest me:

____________________
____________________
____________________

Ranking: 1 2 3 4 5
CLUSTER 5
EDUCATION AND TRAINING
Jobs that interest me:

________________________________________
________________________________________
________________________________________

Ranking: 1  2  3  4  5

CLUSTER 6
FINANCE
Jobs that interest me:

________________________________________
________________________________________
________________________________________

Ranking: 1  2  3  4  5

CLUSTER 7
GOVERNMENT & PUBLIC ADMINISTRATION
Jobs that interest me:

________________________________________
________________________________________
________________________________________

Ranking: 1  2  3  4  5

CLUSTER 8
HEALTH SCIENCE
Jobs that interest me:

________________________________________
________________________________________
________________________________________

Ranking: 1  2  3  4  5

CHECKPOINT!
You're halfway there! Let's recap- how did the first half go? By now, you are probably getting the hang of the strategy! Let's power through to the finish. Keep going!

CLUSTER 9
HOSPITALITY & TOURISM
Jobs that interest me:

________________________________________
________________________________________
________________________________________

Ranking: 1  2  3  4  5

CLUSTER 10
HUMAN SERVICES
Jobs that interest me:

________________________________________
________________________________________
________________________________________

Ranking: 1  2  3  4  5
Step 4: 
After completing all 16 career cluster lessons, choose your top 3. Write them below:

1. 
2. 
3. 

Step 5: 
Complete the “Me/Not Me Assessment” at PathwaysWV.org. On the blue toolbar, look under the “Students” tab and click “Career Planning”. On the right is a picture of what you will look for on the website.

What did your results say about your personality traits?

That’s it! Congratulations! You’ve completed a thorough, well thought-out Pathways Journey! Use this information when working with the Counselor on your high school Personalized Education Plan.
Career Exploration

Lessons 1-16

PATHWAYS to the FUTURE

Presented By

WEST VIRGINIA DIVISION OF REHABILITATION SERVICES
LESSON 1
Agriculture, Food and Natural Resources

Processing, production, distribution, financing, and development of agricultural commodities and natural resources.

- Agribusiness Systems
- Animal Systems
- Environmental Service Systems
- Food Products & Processing Systems
- Natural Resources Systems
- Plant Systems
- Power, Structural & Technical Systems

1. **NAVIGATE** to www.pathwayswv.org. Click on “Students”. In the drop-down menu, choose “Career Planning”. Scroll down and look at the section titled “Browse by Career Cluster”. Use the drop-down menu to click on “Agriculture, Food, and Natural Resources”.

2. **CHOOSE** 2 careers and complete the following charts for each potential career:

<table>
<thead>
<tr>
<th>CLOSER 1:</th>
<th></th>
<th>Knowledge</th>
<th>1.</th>
<th>2.</th>
</tr>
</thead>
<tbody>
<tr>
<td>2. Skills</td>
<td></td>
<td>1.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2. Ability</td>
<td></td>
<td>1.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2. Personality</td>
<td></td>
<td>1.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2. Technology</td>
<td></td>
<td>1.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2. Education</td>
<td></td>
<td>1.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Job Outlook:** What is the salary for someone who has this job/career in WV?:

___________________________________________________________________________
CAREER 2:  

Knowledge  
1.  
2.  

Skills  
1.  
2.  

Ability  
1.  
2.  

Personality  
1.  
2.  

Technology  
1.  
2.  

Education  
1.  
2.  

Job Outlook: What is the salary for someone who has this job/career in WV?:  

3. **EXPLORE**  
   a. Click on “Students” in the blue toolbar at the top of your screen. Now click on “Career Planning”. Scroll down and click on “CareerOneStop Videos”. Choose today’s cluster. From here, watch at least two videos related to your Career 1 and Career 2 choices. If you have extra time, feel free to explore and learn about other careers.  

4. **DOCUMENT** your journey. Go back to page 9 and complete steps 2 and 3 for this career cluster.
LESSON 2
Architecture and Construction

Designing, planning, managing, building, and maintaining the built environment.

- Construction
- Design/Pre-Construction
- Maintenance/Operations

1. **NAVIGATE** to www.pathwayswv.org. Click on “Students”. In the drop-down menu, choose “Career Planning”. Scroll down and look at the section titled “Browse by Career Cluster”. Use the drop-down menu to click on “Architecture and Construction”.

2. **CHOOSE** 2 careers and complete the following charts for each potential career:

<table>
<thead>
<tr>
<th>CAREER 1:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Knowledge</strong></td>
<td>1.</td>
</tr>
<tr>
<td></td>
<td>2.</td>
</tr>
<tr>
<td><strong>Skills</strong></td>
<td>1.</td>
</tr>
<tr>
<td></td>
<td>2.</td>
</tr>
<tr>
<td><strong>Ability</strong></td>
<td>1.</td>
</tr>
<tr>
<td></td>
<td>2.</td>
</tr>
<tr>
<td><strong>Personality</strong></td>
<td>1.</td>
</tr>
<tr>
<td></td>
<td>2.</td>
</tr>
<tr>
<td><strong>Technology</strong></td>
<td>1.</td>
</tr>
<tr>
<td></td>
<td>2.</td>
</tr>
<tr>
<td><strong>Education</strong></td>
<td>1.</td>
</tr>
<tr>
<td></td>
<td>2.</td>
</tr>
<tr>
<td><strong>Job Outlook:</strong></td>
<td>What is the salary for someone who has this job/career in WV?:</td>
</tr>
</tbody>
</table>
CAREER 2: ________________________________

| Knowledge | 1. __________________________________________ |
|           | 2. __________________________________________ |
| Skills    | 1. __________________________________________ |
|           | 2. __________________________________________ |
| Ability   | 1. __________________________________________ |
|           | 2. __________________________________________ |
| Personality | 1. __________________________________________ |
|           | 2. __________________________________________ |
| Technology | 1. __________________________________________ |
|           | 2. __________________________________________ |
| Education | 1. __________________________________________ |
|           | 2. __________________________________________ |

**Job Outlook:** What is the salary for someone who has this job/career in WV?: ________________________________

3. **EXPLORE**
   a. Click on “Students” in the blue toolbar at the top of your screen. Now click on “Career Planning”. Scroll down and click on “CareerOneStop Videos”. Choose today’s cluster. From here, watch at least two videos related to your Career 1 and Career 2 choices. If you have extra time, feel free to explore and learn about other careers.

4. **DOCUMENT** your journey. Go back to page 9 and complete steps 2 and 3 for this career cluster.
LESSON 3
Arts, Audio-Video Technology, and Communications

Creating, exhibiting, performing, writing, and publishing multimedia content including visual and performing arts and design, journalism, and entertainment services.

- A/V Technology & Film
- Journalism & Broadcasting
- Performing Arts
- Printing Technology
- Telecommunications
- Visual Arts

1. **NAVIGATE** to www.pathwayswv.org. Click on “Students”. In the drop-down menu, choose “Career Planning”. Scroll down and look at the section titled “Browse by Career Cluster”. Use the drop-down menu to click on “Arts, Audio-Video Technology, and Communications”.

2. **CHOOSE** 2 careers and complete the following charts for each potential career:

**CAREER 1:**

<table>
<thead>
<tr>
<th>Knowledge</th>
<th>1.</th>
<th>2.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Skills</td>
<td>1.</td>
<td>2.</td>
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<td>Ability</td>
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<td>Technology</td>
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<td>2.</td>
</tr>
<tr>
<td>Education</td>
<td>1.</td>
<td>2.</td>
</tr>
</tbody>
</table>

**Job Outlook:** What is the salary for someone who has this job/career in WV?:

___________________________________________
CAREER 2:  

Knowledge  
1.  
2.  

Skills  
1.  
2.  

Ability  
1.  
2.  

Personality  
1.  
2.  

Technology  
1.  
2.  

Education  
1.  
2.  

Job Outlook:  What is the salary for someone who has this job/career in WV?:  

3. **EXPLORE**  
a. Click on “Students” in the blue toolbar at the top of your screen. Now click on “Career Planning”. Scroll down and click on “CareerOneStop Videos”. Choose today’s cluster. From here, watch at least two videos related to your Career 1 and Career 2 choices. If you have extra time, feel free to explore and learn about other careers.

4. **DOCUMENT** your journey. Go back to page 9 and complete steps 2 and 3 for this career cluster.
Planning, organizing, directing, and evaluating functions essential to productive business operations.

- Administrative Support
- Business Information Management
- General Management
- Human Resources Management
- Operations Management

1. **NAVIGATE** to www.pathwayswv.org. Click on “Students”. In the drop-down menu, choose “Career Planning”. Scroll down and look at the section titled “Browse by Career Cluster”. Use the drop-down menu to click on “Business Management & Administration”.

2. **CHOOSE** 2 careers and complete the following charts for each potential career:

**CAREER 1:**

**Knowledge**
1. 
2. 

**Skills**
1. 
2. 

**Ability**
1. 
2. 

**Personality**
1. 
2. 

**Technology**
1. 
2. 

**Education**
1. 
2. 

**Job Outlook:** What is the salary for someone who has this job/career in WV?: 
CAREER 2:

Knowledge
1. ________________________________
2. ________________________________

Skills
1. ________________________________
2. ________________________________

Ability
1. ________________________________
2. ________________________________

Personality
1. ________________________________
2. ________________________________

Technology
1. ________________________________
2. ________________________________

Education
1. ________________________________
2. ________________________________

Job Outlook: What is the salary for someone who has this job/career in WV?:
_________________________________________

3. EXPLORE
   a. Click on “Students” in the blue toolbar at the top of your screen. Now click on “Career Planning”. Scroll down and click on “CareerOneStop Videos”. Choose today’s cluster. From here, watch at least two videos related to your Career 1 and Career 2 choices. If you have extra time, feel free to explore and learn about other careers.

4. DOCUMENT your journey. Go back to page 9 and complete steps 2 and 3 for this career cluster.
1. **NAVIGATE** to www.pathwayswv.org. Click on “Students”. In the drop-down menu, choose “Career Planning”. Scroll down and look at the section titled “Browse by Career Cluster”. Use the drop-down menu to click on “Education and Training”.

2. **CHOOSE** 2 careers and complete the following charts for each potential career:

### CAREER 1:

<table>
<thead>
<tr>
<th>Knowledge</th>
<th>1.</th>
<th>2.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Skills</td>
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**Job Outlook:** What is the salary for someone who has this job/career in WV?:

---

Providing education and training services, and related learning support services.

- Administration & Administrative Support
- Professional Support Services
- Teaching/Training
**CAREER 2:**

<table>
<thead>
<tr>
<th>Knowledge</th>
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**Job Outlook:** What is the salary for someone who has this job/career in WV?:

__________________________

3. **EXPLORE**
   a. Click on “Students” in the blue toolbar at the top of your screen. Now click on “Career Planning”. Scroll down and click on “CareerOneStop Videos”. Choose today’s cluster. From here, watch at least two videos related to your Career 1 and Career 2 choices. If you have extra time, feel free to explore and learn about other careers.

4. **DOCUMENT** your journey. Go back to page 9 and complete steps 2 and 3 for this career cluster.
1. **NAVIGATE** to www.pathwayswv.org. Click on “Students”. In the drop-down menu, choose “Career Planning”. Scroll down and look at the section titled “Browse by Career Cluster”. Use the drop-down menu to click on “Finance”.

2. **CHOOSE** 2 careers and complete the following charts for each potential career:

**CAREER 1:**

<table>
<thead>
<tr>
<th>Knowledge</th>
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</tr>
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</table>

**Job Outlook:** What is the salary for someone who has this job/career in WV?:


CAREER 2: 

Knowledge 1. 
2. 

Skills 1. 
2. 

Ability 1. 
2. 

Personality 1. 
2. 

Technology 1. 
2. 

Education 1. 
2. 

Job Outlook: What is the salary for someone who has this job/career in WV?: 

3. EXPLORE 
   a. Click on “Students” in the blue toolbar at the top of your screen. Now click on “Career Planning”. Scroll down and click on “CareerOneStop Videos”. Choose today’s cluster. From here, watch at least two videos related to your Career 1 and Career 2 choices. If you have extra time, feel free to explore and learn about other careers.

4. DOCUMENT your journey. Go back to page 9 and complete steps 2 and 3 for this career cluster.
LESSON 7
GOVERNMENT & PUBLIC ADMINISTRATION

Performing government functions at the local, state and federal levels.

- Foreign Service
- Governance
- National Security
- Planning
- Public Management & Administration
- Regulation
- Revenue & Taxation

1. **NAVIGATE** to www.pathwayswv.org. Click on “Students”. In the drop-down menu, choose “Career Planning”. Scroll down and look at the section titled “Browse by Career Cluster”. Use the drop-down menu to click on “Government and Public Administration”.

2. **CHOOSE** 2 careers and complete the following charts for each potential career:

**CAREER 1:**

<table>
<thead>
<tr>
<th>Knowledge</th>
<th>1.</th>
</tr>
</thead>
<tbody>
<tr>
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<td>2.</td>
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<table>
<thead>
<tr>
<th>Skills</th>
<th>1.</th>
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<td>2.</td>
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<table>
<thead>
<tr>
<th>Ability</th>
<th>1.</th>
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<td></td>
<td>2.</td>
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<table>
<thead>
<tr>
<th>Personality</th>
<th>1.</th>
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<tbody>
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<td>2.</td>
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<table>
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<tr>
<th>Technology</th>
<th>1.</th>
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<tbody>
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<td>2.</td>
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<table>
<thead>
<tr>
<th>Education</th>
<th>1.</th>
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<tbody>
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<td>2.</td>
</tr>
</tbody>
</table>

**Job Outlook:** What is the salary for someone who has this job/career in WV?:  

---

Performing government functions at the local, state and federal levels.

- Foreign Service
- Governance
- National Security
- Planning
- Public Management & Administration
- Regulation
- Revenue & Taxation

1. **NAVIGATE** to www.pathwayswv.org. Click on “Students”. In the drop-down menu, choose “Career Planning”. Scroll down and look at the section titled “Browse by Career Cluster”. Use the drop-down menu to click on “Government and Public Administration”.

2. **CHOOSE** 2 careers and complete the following charts for each potential career:

**CAREER 1:**

<table>
<thead>
<tr>
<th>Knowledge</th>
<th>1.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2.</td>
</tr>
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</table>

<table>
<thead>
<tr>
<th>Skills</th>
<th>1.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2.</td>
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</table>

<table>
<thead>
<tr>
<th>Ability</th>
<th>1.</th>
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</table>

<table>
<thead>
<tr>
<th>Personality</th>
<th>1.</th>
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<tbody>
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<td>2.</td>
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</table>

<table>
<thead>
<tr>
<th>Technology</th>
<th>1.</th>
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<tbody>
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<table>
<thead>
<tr>
<th>Education</th>
<th>1.</th>
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<td></td>
<td>2.</td>
</tr>
</tbody>
</table>

**Job Outlook:** What is the salary for someone who has this job/career in WV?:  

---
CAREER 2: ____________________________

Knowledge
1. ____________________________
2. ____________________________

Skills
1. ____________________________
2. ____________________________

Ability
1. ____________________________
2. ____________________________

Personality
1. ____________________________
2. ____________________________

Technology
1. ____________________________
2. ____________________________

Education
1. ____________________________
2. ____________________________

Job Outlook: What is the salary for someone who has this job/career in WV?:

______________________________

3. EXPLORE
   a. Click on “Students” in the blue toolbar at the top of your screen. Now click on “Career Planning”. Scroll down and click on “CareerOneStop Videos”. Choose today’s cluster. From here, watch at least two videos related to your Career 1 and Career 2 choices. If you have extra time, feel free to explore and learn about other careers.

4. DOCUMENT your journey. Go back to page 9 and complete steps 2 and 3 for this career cluster.
Providing diagnostic and therapeutic services, health information, support services, and biotechnology research and development.

- Biotechnology Research & Development
- Diagnostic Services
- Health Informatics
- Support Services
- Therapeutic Services

1. **NAVIGATE** to www.pathwayswv.org. Click on “Students”. In the drop-down menu, choose “Career Planning”. Scroll down and look at the section titled “Browse by Career Cluster”. Use the drop-down menu to click on “Health Science”.

2. **CHOOSE** 2 careers and complete the following charts for each potential career:

**CAREER 1:**

<table>
<thead>
<tr>
<th>Knowledge</th>
<th>1.</th>
<th>2.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Skills</td>
<td>1.</td>
<td>2.</td>
</tr>
<tr>
<td>Ability</td>
<td>1.</td>
<td>2.</td>
</tr>
<tr>
<td>Personality</td>
<td>1.</td>
<td>2.</td>
</tr>
<tr>
<td>Technology</td>
<td>1.</td>
<td>2.</td>
</tr>
<tr>
<td>Education</td>
<td>1.</td>
<td>2.</td>
</tr>
</tbody>
</table>

**Job Outlook:** What is the salary for someone who has this job/career in WV?:

______________________________________________
CAREER 2:

Knowledge
1. 
2. 

Skills
1. 
2. 

Ability
1. 
2. 

Personality
1. 
2. 

Technology
1. 
2. 

Education
1. 
2. 

Job Outlook: What is the salary for someone who has this job/career in WV?:

3. **EXPLORE**
   a. Click on “Students” in the blue toolbar at the top of your screen. Now click on “Career Planning”. Scroll down and click on “CareerOneStop Videos”. Choose today’s cluster. From here, watch at least two videos related to your Career 1 and Career 2 choices. If you have extra time, feel free to explore and learn about other careers.

4. **DOCUMENT** your journey. Go back to page 9 and complete steps 2 and 3 for this career cluster.
Operating restaurants and other food services, lodging, attractions, recreation events, and travel-related services.

- Lodging
- Recreation, Amusements & Attractions • Restaurants & Food/Beverage Services • Travel & Tourism

1. **NAVIGATE** to www.pathwayswv.org. Click on “Students”. In the drop-down menu, choose “Career Planning”. Scroll down and look at the section titled “Browse by Career Cluster”. Use the drop-down menu to click on “Hospitality and Tourism”.

2. **CHOOSE** 2 careers and complete the following charts for each potential career:

**CAREER 1:**

<table>
<thead>
<tr>
<th>Knowledge</th>
<th>1.</th>
<th>2.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Skills</td>
<td>1.</td>
<td>2.</td>
</tr>
<tr>
<td>Ability</td>
<td>1.</td>
<td>2.</td>
</tr>
<tr>
<td>Personality</td>
<td>1.</td>
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<tr>
<td>Technology</td>
<td>1.</td>
<td>2.</td>
</tr>
<tr>
<td>Education</td>
<td>1.</td>
<td>2.</td>
</tr>
</tbody>
</table>

**Job Outlook:** What is the salary for someone who has this job/career in WV?:

________________________________________________________________________
CAREER 2: ____________________________________________________________

Knowledge
1. ____________________________________________________________
2. ____________________________________________________________

Skills
1. ____________________________________________________________
2. ____________________________________________________________

Ability
1. ____________________________________________________________
2. ____________________________________________________________

Personality
1. ____________________________________________________________
2. ____________________________________________________________

Technology
1. ____________________________________________________________
2. ____________________________________________________________

Education
1. ____________________________________________________________
2. ____________________________________________________________

Job Outlook: What is the salary for someone who has this job/career in WV?:
_______________________________________________________________

3. EXPLORE
   a. Click on “Students” in the blue toolbar at the top of your screen. Now click on “Career Planning”. Scroll down and click on “CareerOneStop Videos”. Choose today’s cluster. From here, watch at least two videos related to your Career 1 and Career 2 choices. If you have extra time, feel free to explore and learn about other careers.

4. DOCUMENT your journey. Go back to page 9 and complete steps 2 and 3 for this career cluster.
Providing services for individuals and families and serving human needs.

- Consumer Services
- Counseling & Mental Health Services
- Early Childhood Development Services • Family & Community Services
- Personal Care Services

1. **NAVIGATE** to www.pathwayswv.org. Click on “Students”. In the drop-down menu, choose “Career Planning”. Scroll down and look at the section titled “Browse by Career Cluster”. Use the drop-down menu to click on “Human Services”.

2. **CHOOSE** 2 careers and complete the following charts for each potential career:

**CAREER 1:**

<table>
<thead>
<tr>
<th>Knowledge</th>
<th>1.</th>
<th>2.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Skills</td>
<td>1.</td>
<td>2.</td>
</tr>
<tr>
<td>Ability</td>
<td>1.</td>
<td>2.</td>
</tr>
<tr>
<td>Personality</td>
<td>1.</td>
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<tr>
<td>Technology</td>
<td>1.</td>
<td>2.</td>
</tr>
<tr>
<td>Education</td>
<td>1.</td>
<td>2.</td>
</tr>
</tbody>
</table>

**Job Outlook:** What is the salary for someone who has this job/career in WV?:

_________________________________________________________
CAREER 2: ________________________________

Knowledge
1. ______________________________________
2. ______________________________________

Skills
1. ______________________________________
2. ______________________________________

Ability
1. ______________________________________
2. ______________________________________

Personality
1. ______________________________________
2. ______________________________________

Technology
1. ______________________________________
2. ______________________________________

Education
1. ______________________________________
2. ______________________________________

Job Outlook: What is the salary for someone who has this job/career in WV?: ______________________________________

3. EXPLORER
   a. Click on “Students” in the blue toolbar at the top of your screen. Now click on “Career Planning”. Scroll down and click on “CareerOneStop Videos”. Choose today’s cluster. From here, watch at least two videos related to your Career 1 and Career 2 choices. If you have extra time, feel free to explore and learn about other careers.

4. DOCUMENT your journey. Go back to page 9 and complete steps 2 and 3 for this career cluster.
Designing, supporting, and managing hardware, software, multimedia, and systems integration services.

- Information Support & Services
- Network Systems
- Programming & Software Development • Web & Digital Communications

1. **NAVIGATE** to www.pathwayswv.org. Click on “Students”. In the drop-down menu, choose “Career Planning”. Scroll down and look at the section titled “Browse by Career Cluster”. Use the drop-down menu to click on “Information Technology”.

2. **CHOOSE** 2 careers and complete the following charts for each potential career:

### CAREER 1:

<table>
<thead>
<tr>
<th>Knowledge</th>
<th>1.</th>
<th>2.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Skills</td>
<td>1.</td>
<td>2.</td>
</tr>
<tr>
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<td>2.</td>
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<tr>
<td>Personality</td>
<td>1.</td>
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<td>2.</td>
</tr>
<tr>
<td>Education</td>
<td>1.</td>
<td>2.</td>
</tr>
</tbody>
</table>

**Job Outlook:** What is the salary for someone who has this job/career in WV?:


CAREER 2: ________________________________

Knowledge
1. ________________________________
2. ________________________________

Skills
1. ________________________________
2. ________________________________

Ability
1. ________________________________
2. ________________________________

Personality
1. ________________________________
2. ________________________________

Technology
1. ________________________________
2. ________________________________

Education
1. ________________________________
2. ________________________________

Job Outlook: What is the salary for someone who has this job/career in WV?: ________________________________

3. EXPLORE
   a. Click on “Students” in the blue toolbar at the top of your screen. Now click on “Career Planning”. Scroll down and click on “CareerOneStop Videos”. Choose today’s cluster. From here, watch at least two videos related to your Career 1 and Career 2 choices. If you have extra time, feel free to explore and learn about other careers.

4. DOCUMENT your journey. Go back to page 9 and complete steps 2 and 3 for this career cluster.
Providing legal, public safety, protective services and homeland security.

- Correction Services
- Emergency & Fire Management Services
- Law Enforcement Services
- Legal Services
- Security & Protective Services

1. **NAVIGATE** to www.pathwayswv.org. Click on “Students”. In the drop-down menu, choose “Career Planning”. Scroll down and look at the section titled “Browse by Career Cluster”. Use the drop-down menu to click on “Law, Public Safety, Corrections, and Security”.

2. **CHOOSE** 2 careers and complete the following charts for each potential career:

**CAREER 1:**

<table>
<thead>
<tr>
<th>Knowledge</th>
<th>1.</th>
<th>2.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Skills</td>
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<td>Education</td>
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<td>2.</td>
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</tbody>
</table>

**Job Outlook:** What is the salary for someone who has this job/career in WV?:

____________________________________
CAREER 2: ____________________________

| Knowledge | 1. __________________________________________________________________________ |
|           | 2. __________________________________________________________________________ |
| Skills    | 1. __________________________________________________________________________ |
|           | 2. __________________________________________________________________________ |
| Ability   | 1. __________________________________________________________________________ |
|           | 2. __________________________________________________________________________ |
| Personality | 1. __________________________________________________________________________ |
|           | 2. __________________________________________________________________________ |
| Technology | 1. __________________________________________________________________________ |
|           | 2. __________________________________________________________________________ |
| Education | 1. __________________________________________________________________________ |
|           | 2. __________________________________________________________________________ |

Job Outlook: What is the salary for someone who has this job/career in WV?:
__________________________________________________________________________

3. **EXPLORE**
   a. Click on “Students” in the blue toolbar at the top of your screen. Now click on “Career Planning”. Scroll down and click on “CareerOneStop Videos”. Choose today’s cluster. From here, watch at least two videos related to your Career 1 and Career 2 choices. If you have extra time, feel free to explore and learn about other careers.

4. **DOCUMENT** your journey. Go back to page 9 and complete steps 2 and 3 for this career cluster.
Processing of materials into intermediate or final products.

- Health, Safety, & Environmental Assurance
- Logistics & Inventory Control
- Maintenance, Installation, and Repair
- Manufacturing Production Process Development
- Production
- Quality Assurance

1. **NAVIGATE** to www.pathwayswv.org. Click on “Students”. In the drop-down menu, choose “Career Planning”. Scroll down and look at the section titled “Browse by Career Cluster”. Use the drop-down menu to click on “Manufacturing”.

2. **CHOOSE** 2 careers and complete the following charts for each potential career:

**CAREER 1:**

**Knowledge**
1.  
2.  

**Skills**
1.  
2.  

**Ability**
1.  
2.  

**Personality**
1.  
2.  

**Technology**
1.  
2.  

**Education**
1.  
2.  

**Job Outlook:** What is the salary for someone who has this job/career in WV?: 

_________________________
CAREER 2: 

Knowledge
1. 
2. 

Skills
1. 
2. 

Ability
1. 
2. 

Personality
1. 
2. 

Technology
1. 
2. 

Education
1. 
2. 

Job Outlook: What is the salary for someone who has this job/career in WV?: 

3. **EXPLORE**
   
   a. Click on “Students” in the blue toolbar at the top of your screen. Now click on “Career Planning”. Scroll down and click on “CareerOneStop Videos”. Choose today’s cluster. From here, watch at least two videos related to your Career 1 and Career 2 choices. If you have extra time, feel free to explore and learn about other careers.

4. **DOCUMENT** your journey. Go back to page 9 and complete steps 2 and 3 for this career cluster.
Performing marketing activities to reach organizational objectives.

- Marketing Communications
- Marketing Management
- Marketing Research
- Merchandising
- Professional Sales

1. **NAVIGATE** to www.pathwayswv.org. Click on “Students”. In the drop-down menu, choose “Career Planning”. Scroll down and look at the section titled “Browse by Career Cluster”. Use the drop-down menu to click on “Marketing”.

2. **CHOOSE** 2 careers and complete the following charts for each potential career:

**CAREER 1:**

**Knowledge**
1. 
2. 

**Skills**
1. 
2. 

**Ability**
1. 
2. 

**Personality**
1. 
2. 

**Technology**
1. 
2. 

**Education**
1. 
2. 

**Job Outlook:** What is the salary for someone who has this job/career in WV?: 

______________________________________________
CAREER 2:  ________________________________

Knowledge  
1.  ________________________________
2.  ________________________________

Skills  
1.  ________________________________
2.  ________________________________

Ability  
1.  ________________________________
2.  ________________________________

Personality  
1.  ________________________________
2.  ________________________________

Technology  
1.  ________________________________
2.  ________________________________

Education  
1.  ________________________________
2.  ________________________________

Job Outlook:  What is the salary for someone who has this job/career in WV?:
  ________________________________

3.  EXPLORE  
   a.  Click on “Students” in the blue toolbar at the top of your screen. Now click on “Career Planning”. Scroll down and click on “CareerOneStop Videos”. Choose today’s cluster. From here, watch at least two videos related to your Career 1 and Career 2 choices. If you have extra time, feel free to explore and learn about other careers.

4.  DOCUMENT your journey. Go back to page 9 and complete steps 2 and 3 for this career cluster.
Performing scientific research and professional and technical services, including laboratory and testing services, and research and development services.

• Engineering & Technology
• Science & Mathematics

1. NAVIGATE to www.pathwayswv.org. Click on “Students”. In the drop-down menu, choose “Career Planning”. Scroll down and look at the section titled “Browse by Career Cluster”. Use the drop-down menu to click on “Science and Technology”.

2. CHOOSE 2 careers and complete the following charts for each potential career:

CAREER 1: _____________________________________________________________

Knowledge
1. _____________________________________________________________
2. _____________________________________________________________

Skills
1. _____________________________________________________________
2. _____________________________________________________________

Ability
1. _____________________________________________________________
2. _____________________________________________________________

Personality
1. _____________________________________________________________
2. _____________________________________________________________

Technology
1. _____________________________________________________________
2. _____________________________________________________________

Education
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2. _____________________________________________________________

Job Outlook: What is the salary for someone who has this job/career in WV?: ____________
CAREER 2: ____________________________

| Knowledge | 1. _________________________________ |
|           | 2. _________________________________ |
| Skills    | 1. _________________________________ |
|           | 2. _________________________________ |
| Ability   | 1. _________________________________ |
|           | 2. _________________________________ |
| Personality | 1. ________________________________ |
|           | 2. ________________________________ |
| Technology| 1. _________________________________ |
|           | 2. _________________________________ |
| Education | 1. _________________________________ |
|           | 2. _________________________________ |

Job Outlook: What is the salary for someone who has this job/career in WV?: ____________________________

3. **EXPLORE**
   a. Click on “Students” in the blue toolbar at the top of your screen. Now click on “Career Planning”. Scroll down and click on “CareerOneStop Videos”. Choose today’s cluster. From here, watch at least two videos related to your Career 1 and Career 2 choices. If you have extra time, feel free to explore and learn about other careers.

4. **DOCUMENT** your journey. Go back to page 9 and complete steps 2 and 3 for this career cluster.
Managing movement of people, materials, and goods by road, pipeline, air, rail, and water.

- Facility & Mobile Equipment Maintenance
- Health, Safety, & Environmental Management
- Logistics Planning & Management Services
- Sales & Service
- Transportation Operations
- Transportation Systems/Infrastructure
- Planning, Management, & Regulation
- Warehousing & Distribution Center
- Operations

1. **NAVIGATE** to www.pathwayswv.org. Click on “Students”. In the drop-down menu, choose “Career Planning”. Scroll down and look at the section titled “Browse by Career Cluster”. Use the drop-down menu to click on “Transportation, Distribution and Logistics”.

2. **CHOOSE** 2 careers and complete the following charts for each potential career:

### CAREER 1:

<table>
<thead>
<tr>
<th>Knowledge</th>
<th>1.</th>
<th>2.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Skills</td>
<td>1.</td>
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<tr>
<td>Ability</td>
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<tr>
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</tr>
<tr>
<td>Technology</td>
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<td>2.</td>
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<tr>
<td>Education</td>
<td>1.</td>
<td>2.</td>
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</tbody>
</table>

**Job Outlook:** What is the salary for someone who has this job/career in WV?: 

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44
CAREER 2: ________________________________

Knowledge
1. ________________________________________
2. ________________________________________

Skills
1. ________________________________________
2. ________________________________________

Ability
1. ________________________________________
2. ________________________________________

Personality
1. ________________________________________
2. ________________________________________

Technology
1. ________________________________________
2. ________________________________________

Education
1. ________________________________________
2. ________________________________________

Job Outlook: What is the salary for someone who has this job/career in WV?: ________________________________

3. EXPLORE
   a. Click on “Students” in the blue toolbar at the top of your screen. Now click on “Career Planning”. Scroll down and click on “CareerOneStop Videos”. Choose today’s cluster. From here, watch at least two videos related to your Career 1 and Career 2 choices. If you have extra time, feel free to explore and learn about other careers.

4. DOCUMENT your journey. Go back to page 9 and complete steps 2 and 3 for this career cluster.
Brighter career opportunities begin with better success in high school, vocational training, college education and employment. WVDRS is here to support youth and adults with disabilities (ages 14 and up) on their path to work and live independently.

Do you have limitations and Need Assistance with any of these activities?

- Learning
- Hearing
- Seeing
- Communicating
- Physical activities
- Coping with stress

Available services include:

- Career exploration activities
- Vocational training
- College assistance
- Work-based learning experiences
- Job coaching
- On-the-job training, internships or apprenticeships
- Résumé development
- Job search assistance
- Assistive technology
- Workplace accommodations

Contact WVDRS today!
1.800.642.8207
www.WVDRS.org • DRSQuestions@wv.gov
Career Resources: www.PathwaysWV.org
Additional Resources

A Transition Guide to Postsecondary Education and Employment for Students and Youth with Disabilities and Joint Letter from the Commissioner and Director

College For West Virginia
https://cfwv.com/

I'm Determined
https://www.imdetermined.org/

Job Accommodation Network
https://askjan.org

National Technical Assistance Center on Transition: the Collaborative
https://transitionta.org/

Pathways WV
https://www.pathwayswv.org

The Iris Center
https://iris.peabody.vanderbilt.edu/resources/iris-resource-locator/

Think College
https://thinkcollege.net

TransitionTN
https://transitiontn.org/

US Department of Labor-Office of Disability Employment Programs
https://www.dol.gov/agencies/odep
https://www.dol.gov/agencies/odep/program-areas/employment-supports/universal-design/resources

WV Department of Education-Office of Special Education & WV Department of Education Policies
https://wvde.state.wv.us/policies/https://wvde.us/special-education/

WV Department of Health and Human Resources, Bureau for Medical Services, Medicaid Waiver Programs
https://dhhr.wv.gov/bms/Programs/WaiverPrograms/Pages/default.aspx

WV Division of Rehabilitation Services
http://www.wvdrs.org/index.cfm

WVU Center for Excellence in Disabilities
https://cedwvu.org/about-ced/

WVU Country Roads Program
https://countryroads.cedwvu.org

Zarrow Institute on Transition and Self-Determination, University of Oklahoma
https://www.ou.edu/education/centers-and-partnerships/zarrow